



## **Right to Refuse Service Policy**

Naper Pride Inc. is committed to providing a welcoming, safe, inclusive, and respectful environment for all participants, volunteers, vendors, performers, sponsors, and guests.

Naper Pride Inc. reserves the right to refuse or deny admission, registration, participation, service, or access to any individual or organization whose conduct is disruptive, threatening, abusive, discriminatory, harassing, unlawful, or otherwise inconsistent with the organization's mission, values, event policies, or applicable laws. This includes, but is not limited to, behavior that jeopardizes the safety, well-being, or enjoyment of others, damages property, interferes with event operations, or violates any code of conduct or event rules.

Naper Pride Inc. also reserves the right to remove any participant from its programs or events without refund, when applicable, if their conduct is determined to be inappropriate or in violation of these policies. Decisions made by Naper Pride Inc. regarding participation, admission, or removal are final and are made at its sole discretion, consistent with applicable federal, state, and local laws.

Nothing in this policy shall be interpreted to permit discrimination on the basis of any protected characteristic under applicable law.

Reviewed and approved by Naper Pride Board 7.11.26

Policies are subject to change with or without advanced notification